



SUCCESS STORIES – DEVELOP YOUR TEAMS

CASE 1 CREATING A REAL TEAM

The ‘team’ at the HO of a child care company needed help to form more of a unit than just all working in the same place. Before the session all had done the strengths profiler, Strengthscope, and a team report was also produced from the individual reports. On the day, these strengths were shared and the clear strengths of the whole group were identified. A Brand Pyramid was then developed to show what they wanted to be known for. The session ended with identifying what they could do to improve their working environment.

CASE 2 ACHIEVING AND SUSTAINING A FOCUS

The new leadership team of the European Province of a religious order needed help with preparing for their responsibilities. At an initial away event, the team worked on the key issues they needed to face and developed an outline action plan. They also looked at how they wanted to work together and how to present themselves to their colleagues in the dispersed Order. This event led to a sustained relationship including how they prepared for a ‘good end’.

WHAT PEOPLE HAVE SAID

The Strengthscope reports, and especially Roger’s facilitation of the group session, have made a big difference to our working relationships and teamwork within head office. We now have a much better understanding of each other’s strengths and ways of working and are a higher-performing team as a result. Roger was, as always, insightful and challenging, but in a tactful and diplomatic way!

MD, Childcare Company

So often during the preparation for handover we have referred to our beginnings (and middles) with you – how we got off to such a good start. Take a bow! Many thanks again for all your help. You really made a difference to us as a team

Provincial Leader, European Province

For more information on this service or to discuss your needs contact me on 07710-415894 or rwythe@learningconnection.co.uk

Roger Wythe, the Learning Connection